

**THIRD AMENDMENT
TO THE
CITY OF SEATTLE VOLUNTARY DEFERRED COMPENSATION PLAN AND TRUST**

This Amendment to the City of Seattle Voluntary Deferred Compensation Plan and Trust is adopted by the Plan Committee pursuant to its authority under Plan Section 3.5(e). This Amendment is effective January 1, 2018.

Plan Section 2.9 is hereby amended as follows:

2.9 Employer Contributions

The City will contribute such amounts as it has agreed to contribute from time to time on behalf of collectively-bargained employees. Any such contribution is subject to the Plan Ceiling.

In all other respects, the Plan shall remain unchanged and in full force and effect.

Dated this 24 day of January, 2018.

CITY OF SEATTLE

By:



Teri Allen
Trust Committee Chair